



## NetSuite Premier Payroll Service™

Powered by Perquest

NetSuite Premier Payroll Service is the complete, full-service solution to manage your payroll. We do all the hard work for you, including handling all filings and deposits for federal, state and local jurisdictions. The Premier Payroll Service minimizes payroll headaches, reduces tedious paperwork, and gives you peace of mind with our "No Penalties Guarantee". Managing payroll has never been so easy.

### Benefits of NetSuite Premier Payroll Service

- **Guaranteed Accuracy.** We back the accuracy of our payroll service with our "No Penalties Guarantee". Your deposits and filings are accurate and on time—or we pay the penalty<sup>1</sup>
- **Integration.** NetSuite Premier Payroll Service is completely integrated with NetSuite accounting, for seamless payroll management. Unlike when you use a third-party payroll product, you'll never need to re-enter payroll data into NetSuite, so you save time and minimize the chance of data entry errors
- **Simplicity.** Your typical payroll run will take less than five minutes. There are no software programs to download, buy, install or learn to use
- **Flexibility.** can choose one of three convenient ways to pay employees: direct deposit, print checks yourself, or have us print and deliver checks to you

### Features of NetSuite Premier Payroll Service

- All tax filing and government deposits are handled for you for all jurisdictions, saving you time, headaches and tedious paperwork. You'll never need to prepare or mail payroll tax forms again
- Automatically calculates earnings, deductions, company contributions and taxes
- Completely integrates with NetSuite accounting, expense reporting, time tracking and commissions providing truly seamless payroll management, and reporting
- Supports all U.S. federal, state and local payroll taxes—tax table updates are included
- Prepares, prints, and files W-2 and 1099-MISC forms for your employees and contractors at year end
- We'll represent you with payroll tax authorities if an issue ever arises while you are on our service
- Determines company and employee tax authorities automatically
- Facilitates paperless payroll when used together with Employee Center(optional), allowing employees to view history of paychecks and more
- Offers the ability for you to use direct deposit to pay your employees at no extra charge
- Handles all new hire reporting to state and local authorities as needed

<sup>1</sup> "No Penalties Guarantee." Our payroll partner Perquest guarantees your payroll taxes will be filed and paid accurately and on time. As long as the information you provide is correct and on time and you have sufficient funds in your account, Perquest will file your forms and payments accurately and on time...or Perquest will pay the resulting payroll tax penalties. See details in Electronic Service Agreement.



## NetSuite *Basic Payroll*™

*Powered by Perquest*

NetSuite Basic Payroll, fully integrated with NetSuite, provides you everything you need to manage payroll in-house.

- Calculates earnings, deductions, and payroll taxes
- Supports all federal, state, and more than 10,000 local taxes
- Provides all required payroll tax forms online, pre-filled with employee and employer data
- Optional direct deposit
- Monitors tax law changes and provides mid-year and annual updates
- Determines employee tax jurisdictions (even locals) based on employee and business addresses
- Supports state tax reciprocity laws
- Applies local tax sharing rules
- Fully integrated with NetSuite accounting, commissions, expense management and reporting

And when you're ready, with a click of a button you can upgrade at any time to the NetSuite Premier Payroll Service for a "full-service" payroll service.



## NetSuite Payroll Services Compare features

Standard	NetSuite Premier Payroll Service	NetSuite Basic Payroll
All payroll filings and deposits handled for you for all federal, state and local jurisdictions	✓	
"No Penalties Guarantee"*	✓	
Payroll experts will represent you with tax authorities if the need arises	✓	
W-2 and 1099-MISC forms processed and filed for you (for your employees and contractors)	✓	
Pay employees with direct deposits	✓	Extra Charge
Pay contractors with direct deposits	✓	Extra Charge
Telephone support for payroll tax and compliance questions by payroll specialists	✓	Support Contract Required
New employee registrations filed for you	✓	
Service printed paychecks on payroll service's bank account for convenience and to protect you from fraud	✓	
Real-time calculation of precisely what will be withdrawn from your bank account	✓	
Online stop payments of service printed checks	✓	Extra Charge
Online stop payments of direct deposits	✓	✓
NetSuite user interface and full integration with NetSuite	✓	✓
Federal and state tax calculations	✓	✓
Local tax calculations	✓	✓
No more re-entering payroll data into multiple systems	✓	✓
No hidden costs	✓	✓
Print paychecks on local printer	✓	✓
Anytime, anywhere online data access	✓	✓
Free standard and customized reports	✓	✓
Export data to Excel® and other programs	✓	✓
Multi-state taxation support, including reciprocity	✓	✓
Conveniently handle tax consequences of mid-year employee transfers	✓	✓
Facilitates paperless payroll when used together with Employee Center (optional), allowing employees to view history of paychecks and more.	✓	✓
Print W-2s	✓	✓
Full integration into NetSuite commission module (module sold separately)	✓	✓
Real-time gross-to-net calculation with payroll preview	✓	✓
Days before pay date you must run payrolls if printing all paychecks on local printer	0 days	0 days
Calculation of accrued Paid Time Off and liability	✓	✓
You never have to specify the taxability of pay codes	✓	✓
Determines tax jurisdictions based on addresses of offices and employees	✓	✓
Payroll reversals without reentering detailed payroll data	✓	✓
Days before pay date you must run payrolls if have direct deposits	2 days	2 days Extra Charge

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